

2025-2026 Colorado State Review Panelists

Recruitment has begun on finding Colorado-based educators to participate on the Colorado State Review Panel (SRP) – the body assigned to evaluate schools and districts at the end of the Accountability Clock (i.e., earned Priority Improvement or Turnaround plan type for five years), and provide recommendations to the State Board of Education on required actions when schools and districts fail to make progress. Applicants with experience and expertise in school or district turnaround, alternative education, **experience as a superintendent, English language learning expertise, and those who are biliterate or multiliterate (able to read and write) in both Spanish and English are especially encouraged to apply**. Applicants will be expected to participate in an SRP orientation session and training workshop prior to assignment to reviews. Upon demonstrating proficiency in the activities associated with evidence collection and analysis, State Review Panelists will be assigned to teams tasked with reviewing school/district Unified Improvement Plans (UIPs) and other supporting documents and completing a site visit to a school/district. Panelists will then provide recommendations to the Commissioner and State Board of Education on potential actions when a school or district remains on the Accountability Clock for consecutive years or earlier upon request.

Resources and procedures will be provided for panelists to support their examination of the six areas outlined in legislation:

- Whether the leadership is adequate to implement change to improve results;
- Whether the infrastructure is adequate to support school improvement;
- The readiness and apparent capacity of personnel to plan effectively and lead the implementation of appropriate actions to improve student academic performance within the school or district;
- The readiness and apparent capacity of personnel to engage productively with, and benefit from, the assistance provided by an external partner;
- The likelihood of positive returns on state investments of assistance and support to improve the performance within the current management structure and staffing; and
- The necessity that the school/district remain in operation to serve students.

Note that the State Review Panel is an integral part of the state's accountability clock process. The Colorado Department of Education has selected a third party — SchoolWorks — to coordinate the State Review Panel. This ensures that the Panel is independent of the department in their recommendation-making process. Panelists are employed by SchoolWorks.

Time Commitment and Compensation. In addition to the orientation session and training workshop, the estimated time commitment for the review process is approximately 8 hours per document review and 1.5 days on site for each site visit. In addition, following the site visit, panelists will spend approximately 4-to-6 hours completing a written recommendation to be submitted to the Commissioner and State Board of Education. Reviews will take place from September through June. Compensation will be provided through an honorarium for each review completed, as well as travel reimbursements when overnight travel is required. Panelists will also be eligible to earn Continuing Education Credits from CDE for their time participating in the training and reviews.

Application Process. Applicants must be based in Colorado to be eligible for this work.

- Download the writing sample instructions (first time applicants only). [Click Here](#)
- Complete the application and upload a resume and writing sample (first time applicants only).
- Submit the completed application by June 1, 2025. [Submission Form](#)

- Please note, candidates may have to schedule an interview before candidates are selected. The final membership list must be approved by the Colorado State Board of Education.

Questions about this role or the application process can be directed to SRP@schoolworks.org.

This is the writing sample link: [State-Review-Panelist-Writing-Sample \(schoolworks.org\)](#)

This is a link to the online form: [Google Forms \(schoolworks.org\)](#)