SchoolWorks

JAY ADAMS

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Project Management, Site Visit Team Member

FEATURED SCHOOLWORKS EXPERIENCE

Project Manager | Baystate Charter Public School, MA
Oversaw and managed the implementation of a framework for elevating instructional quality based on a cycle of classroom observation and formative feedback.

Team Lead and Team Writer | Massachusetts Department of Elementary and Secondary Education
Served as team lead and writer for turnaround school visits and charter school renewal visits.

Team Lead and Team Writer | Denver Public Schools
Served as team lead and team writer for school quality reviews.

Team Member and Team Writer | Detroit Children's Fund
Served as team member for school quality reviews and MORE training for school staff.

FEATURED PROFESSIONAL EXPERIENCE

Operations Management | Metro Nashville Public Schools
2014-2017
Led, supervised, and developed a high-functioning team of educators and operations personnel focused on driving superior academic performance and fostering personal responsibility, including a student support team, an operations team, three instructional coaches, and an Assistant Principal.

Administration & Supervision | Williamson County Schools, TN
2011-2014
Served as an Instructional Manager and monitored the progression of new curriculum and technology implementations. Adhered to, and enforced, Board policies, school guidelines, administrative directives, and district standards.

Team Leadership | Urban School District, Nashville, TN
2005-2011
Supported the planning and execution of special training, written curriculum programs, and operational guidelines with school administrators. Developed, implemented, and evaluated the School Improvement Plan. Operated as a new teacher development mentor and coach and provided incoming teachers with classroom management strategies, instructional ideas, and teaching.

EDUCATION

Professional Administration Licensure K-12 |: State of Tennessee
Master of Education in Administration and Supervision | Tennessee State University, 2006
Bachelor of Science in Biological Science | Tennessee State University, 2004

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LYN BAJAJ

Consultant

303-944-7068
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

District implementation of DEI initiatives, turnaround school leadership, expertise in systems alignment and improvement; culturally responsive education; English language development.

FEATURED SCHOOLWORKS EXPERIENCE

State Review Panel | Colorado State Board of Education, Colorado
Recommended course of action to Colorado State Board of Education for schools and districts.

Team Writer | Denver Public Schools, Denver, Colorado
Served as team writer for School Quality Reviews.

Team Writer | Rhode Island Department of Education
Served as team writer for Implementation Site Visits

Team Writer | Massachusetts Department of Elementary and Secondary Education
Served as team writer for Targeted Site Visits

Team Writer | Westminster Community Charter School, Buffalo, New York
Served as team writer for School Quality Reviews

Team Member | Medway Public Schools
Served as team member for Diversity, Equity and Inclusion Reviews

FEATURED PROFESSIONAL EXPERIENCE

Owner and Lead Consultant | Imagine Education Consulting and Coaching, LLC
2021 – PRESENT
Provide consulting and leadership coaching for DEI, school turnaround, and systems alignment.

Site Professor | University of Colorado, Denver
2021 – PRESENT
Support diverse educator pipeline and teacher development at Hispanic Serving Institution (HSI)

Coordinator of Excellence and Equity | Littleton Public Schools
2018 – 2020
Led district-wide staff education and implementation of emerging equity efforts at 14,000 student district.

Turnaround Principal | Eugene Field Elementary School, Littleton Public Schools
2014 – 2018
Led academic achievement and cultural improvement efforts with notable success.

Turnaround Principal | Alice Terry Elementary School, Sheridan School District
2009 – 2014
Led historically struggling school in successful academic achievement and cultural improvement efforts.

Keynote Speaker | Great Education Colorado Advocacy Summit
2015
Delivered keynote address: “Equity in Funding and the Teacher Shortage: the Canary in the Mine”.

EDUCATION

Program on Leadership & Negotiation Certificate | Harvard Law School- Executive Education, 2022
Turnaround School Leadership Program | University of Virginia, Darden School of Business, 2010-2012
MA, Educational Leadership and Administration | University of Phoenix- Denver, 2007
BA, Elementary Education | Wichita State University, 1995

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DANA BOGLE

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Strategic Planning, School Improvement and Innovation, School Board Support, School and District Leader Development, Curriculum Implementation, Writer

FEATURED SCHOOLWORKS EXPERIENCE

Team Writer | North High School/Worcester
Team Writer | BMC Durfee High School /Fall River
Team Writer | Denver Montessori School/Denver Public Schools
Team Writer | Denver School for the Performing Arts/Denver Public Schools
Collaborate with site visit team to lead focus groups and observe classrooms. The goal -- to synthesize the current state of progress toward continuous improvements in a comprehensive written report.

FEATURED PROFESSIONAL EXPERIENCE

Co-Founder and CEO | HEARTWORK and SOULKAREKIDS
AUG 2020 – PRESENT
HEARTWORK is a leadership development firm that provides thought partnership in leadership development in service to cater to the heart and minds of kids, from cradle-to-career.

Charter Board Member | Imagine Foundations
JUNE 2019 – JANUARY 2021
Led as a Board Member and Chair of the Academic Excellence Committee with the goal of providing support and feedback to ensure high-quality programming for Imagine Students.

Managing Director of Partnerships | SchoolKit
MARCH 2019-MAY 2021
Led district level strategic planning & coaching to support continuous improvement efforts in systems/ structures, curriculum implementation, assessment & data, instructional leadership, teaching & learning.

VP, LEADERSHIP DEVELOPMENT | Teach For America
JUNE 2017-MARCH 2019
Collaborated with the executive team and led the leadership development team to strategically plan for system-level improvement in leadership and instruction.

PRINCIPAL | Excel Charter School/Excel Academy Charter School
JULY 2011- JUNE 2017
Led school turnaround efforts with the goal of establishing knowledge, skills, and mindsets needed to cater to the hearts and minds of kids, PK-8.

DEAN OF INSTRUCTION | YES Prep Public Schools
JULY 2009-JUNE 2011
Led an instructional team to support high-quality curriculum planning, implementation and professional learning for teachers of grades 6-12.

EDUCATION

Non-Degree, School District Leadership| Bank Street School of Education, 2022
Non-Degree, Designing Organizations for Systems Thinking| e-Cornell, 2020
Non-Degree, Aspiring Urban Superintendents Program| AASA/Howard University, 2018
Master of Arts in Childhood Education | Bank Street School of Education, 2005
Bachelor of Arts in Psychology| Franklin and Marshall College, 2002

SchoolWorks

CHAD FERGUSON

Independent Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Former instructional superintendent; expertise in youth development, restorative practices, and supports for disengaged and disconnected youth; certified science teacher.

FEATURED SCHOOLWORKS EXPERIENCE

Team Lead and Team Writer | Massachusetts Department of Elementary and Secondary Education
Led charter school renewal inspection site visits and wrote reports according to DESE requirements.

Co-Project Manager, Team Lead and Team Writer | Abu Dhabi Department of Education and Knowledge
Co-led large scale international project to conduct school inspections in the United Arab Emirates; participated in individual school reviews as a team lead, writer, and member.

FEATURED PROFESSIONAL EXPERIENCE

Independent Consultant | The Dalio Foundation
2017-2018
Led planning and implementation of *The Connecticut Opportunity Project*, a statewide initiative funding nine partner organizations to transform outcomes for disengaged and disconnected youth.

Executive Director | Citizens of the World Charter Schools New York
2015-2017
Managed the principals of two schools in Brooklyn, grades K-4, as well as a small regional support team; maintained relationship with the national CWCS network and the NYC board of trustees.

Chief Academic Officer | New York City Department of Education, District 79
2011-2014
Oversaw all District 79 programmatic teams: Academic Support, Student Support, Career and Technical Education, English Language Learner Support, and Special Education. Led a staff of 22 and served as a member of the superintendent's cabinet.

Instructional Superintendent | District of Columbia Public Schools
2007-2011
Led DCPS alternative schools and programs, serving incarcerated youth, students on long-term suspension, over-aged, under-credited students, and recent/long-term dropouts.

Deputy Chief, Youth Engagement | District of Columbia Public Schools
2007-2011
Managed 50 staff and an annual budget of $10 million. For all 120+ schools in the district, oversaw student attendance and truancy initiatives, student behavior and discipline, and health and wellness.

EDUCATION

Fellowship for Education Leaders | The Broad Foundation, 2011
MA, Education Administration | Teachers College, Columbia University, 2003
AB, Psychology | The University of Chicago, 1993

SchoolWorks

PAIGE GONZALEZ

Project Manager

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

School Quality Reviews, Charter School Authorization, School Accountability, Program Evaluation, Data-Driven Instruction, Elementary Education, School Improvement Planning, Classroom Observations, Math Education, Literacy Education, School Leadership, School Governance

FEATURED SCHOOLWORKS EXPERIENCE

Project Manager | Rhode Island Department of Education
Serve as the project manager for the past five years, supporting the charter school office with authorizer supports including renewal and new school application review.

Project Manager | Rockford Public School District, Illinois
Serve as the project manager for the past six years, supporting the charter school office with authorizer supports, policy development, renewal, and renewal site visits.

Co-Project Manager | Colorado Department of Education
Served as the project manager for eight years, coordinating and supporting the State Review Panel and the state accountability office.

Quality Editor and Reviewer | Ohio Department of Education
Served as a quality reviewers and editor for eight years of authorizer evaluations.

School Quality Reviews | Cleveland Public School District, Ohio
Served as the team lead and writer on school quality reviews for four years including leading prioritization sessions and supporting district office staff.

FEATURED PROFESSIONAL EXPERIENCE

Manager – School Effectiveness Reviews | Baltimore City Public Schools - District Office
2011 – 2015
Planned and implemented School Effectiveness Reviews at all schools, managed a team of five staff, collaborated with the authorizer office to support the charter renewal process.

Team Leader - School Support Networks | Baltimore City Public Schools - District Office
2009 – 2011
Supported a network of 19 principals and schools and managed a team of four members providing support to the network of schools.

Teacher | Baltimore City Public Schools
2003 – 2009
Taught multiple grades (K-6) at a traditional school, charter school, and non-public school program.

Adjunct Faculty | The Johns Hopkins University
2013 – 2016
Facilitated online courses (Effective Practices in Teaching and Learning) in collaboration with Teach for American and Johns Hopkins University.

EDUCATION

Master of Science, Education | The Johns Hopkins University, 2010

Bachelor of Science, Business Administration | The University of Kansas, 2003

SchoolWorks

KRISTIN HARRISON

Project Manager, Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Charter School Leadership, Governance, and Accountability; Leadership Coaching

FEATURED SCHOOLWORKS EXPERIENCE

Project Manager | Rhode Island Department of Education
Coordinate implementation site visits for schools identified for Comprehensive School improvement.

Project Manager | Denver Public Schools
Coordinate external school reviews for schools identified by the school improvement department.

Project Manager | Central Michigan University
Coordinate learning walk professional development and collaborative learning walks for charter schools authorized by Central Michigan University.

Consultant | Massachusetts Department of Elementary and Secondary Education
Serve as a team leader and report writer for charter school renewal inspection visits and charter school accountability site visits.

Consultant | Louisiana Department of Education
Serve as a charter school application reviewer.

Consultant | Oklahoma Public School Resource Center
Provide coaching and writing support to a fellow developing an application for a charter school in Tulsa.

FEATURED PROFESSIONAL EXPERIENCE

Executive Director | Christa McAuliffe Charter School
JULY 2010 – JUNE 2020
Lead and ensure the school's faithfulness to the mission, academic success, and organizational viability.

Math and Science Instructional Coach | Christa McAuliffe Charter School
AUGUST 2008 – JUNE 2010
Coach math and science teachers on goals pertaining to instruction, curriculum, and assessment practices.

Math and Science Teacher | Christa McAuliffe Charter School
AUGUST 2004 – JUNE 2008
Engage sixth graders in a hands-on, collaborative math and science curriculum and advisory program

Extended School Year Administrator | Wediko Children's Services
JUNE 2004 – AUGUST 2009
Lead the academic program for students attending a summer residential treatment program.

EDUCATION

Certificate of Advanced Graduate Studies, Educational Leadership | Simmons University, May 2010
Master of Arts in Teaching, Mathematics | Simmons University, May 2006
Bachelor of Arts, Psychology & English | Amherst College, May 2003

SchoolWorks

BIAZE HOUSTON

Independent Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Current Chief of District support; expertise in curriculum and instruction, school and district turnaround strategy, data-driven instruction, assessment literacy and strategy, restorative practices, and diversity/equity/inclusion practices and strategy; former turnaround principal.

FEATURED SCHOOLWORKS EXPERIENCE

Team Writer | Massachusetts Department of Elementary and Secondary Education
Served as a team writer for Targeted Site Visits.

Team Member | Framingham Public Schools
Served a team member for Targeted Site Visits.

Team Writer | Denver Public Schools
Served as a team writer for school quality reviews.

Team Writer and Team Member| Colorado Department of Education
Served as a team writer and team member for State Review Panel.

FEATURED PROFESSIONAL EXPERIENCE

Chief of District Support | University of Virginia – Partnership for Leaders in Education
2021-PRESENT
Lead thought partner to system leaders across the country, helping leaders identify and effectively address system, process, practice, and belief challenges impacting successful outcomes for their students.

Director, Assessment Literacy & Instruction | Aurora Public Schools
2018-2021
Crafted, coordinated, and led vision for district-wide curriculum, instruction, and assessment strategy and led the instructional coordinator team, the gifted and talented team, and the district assessment team.

Principal | East Middle School, Aurora Public Schools
2015-2018
Led vision and mission by establishing and institutionalizing systems and structures for sustainable improvement that created effective teaching and learning for each student to experience daily, high-quality, grade-level experiences.

EDUCATION

Superintendents Academy | District Administration, 2021

Ph.D., Curriculum and Instruction | University of Denver, 2016

M.A., Teaching and Learning| University of Phoenix, 2007

B.A., English, *Creative Writing*| Colorado State University, 2002

SchoolWorks

CHARLES KING

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Former middle school principal; expertise in organizational turn around, organizational start-up, performance management, governance structures and board management, fundraising, and strategic planning.

FEATURED SCHOOLWORKS EXPERIENCE

Team Writer | Browne Middle School/Chelsea Public Schools
Served as the team writer for an instructional inventory focused school quality review.

Team Member| Genesis School
Served as a team member during a charter school sponsor school quality review.

FEATURED PROFESSIONAL EXPERIENCE

CEO | Elevation Consulting, LLC.
DATES: MARCH 2022 – PRESENT
Coach executive leaders in accomplishing their goals and maximizing their team performance.

Founder, President & CEO | Kansas City Teacher Residency, Inc.
DATES JULY 2015 – PRESENT
Lead an education nonprofit that recruits and prepares individuals to teach in schools serving in historically marginalized communities.

Principal | KIPP Spirit College Prep, KIPP Houston Public Schools (KIPP Texas)
DATES JUNE 2012 – JUNE 2015
Led a high performing 5-8 middle school recognized by the state for its performance by the State of Texas.

Assistant Principal | KIPP Spirit College Prep, KIPP Houston Public Schools (KIPP Texas)
DATES JUNE 2010 – JUNE 2012
Co-Led a school turnaround, and managed the 5th, 6th, and co-curricular teams.

Director of Co-Curricular Programming | KIPP Houston Public Schools (KIPP Texas)
DATES JUNE 2008 – JUNE 2010
Facilitated the expansion of co-curricular coursework and activities in all KIPP Houston Schools. Led the Texas UIL athletic program initiative for the region.

Middle School Social Studies Teacher | KIPP Academy Middle School
DATES JUNE 2004 – JUNE 2008
Co-led the 8th grade level team. Led Saturday School programming for all 5th-8th grade students and teachers.

Middle School Social Studies Teacher | Louis Welch Middle School, Houston Independent School District
DATES AUGUST 2002 – JUNE 2004
Facilitated instruction and learning for 6th-8th grade students.

EDUCATION

BA, Political Science | Morehouse College, May 2002

M.Ed., Educational Leadership (K-12) | Houston Baptist University, February 2007

EdD, Higher Education Leadership and Policy | University of Kansas, Anticipated May 2024

SchoolWorks

KIM NICOLL

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Former School Leader, Experienced in Teacher Coaching and Development

FEATURED SCHOOLWORKS EXPERIENCE

Team Member | Brophy Elementary School/Framingham, Massachusetts
Observed classrooms and evaluated school progress as a member of the Turnaround Site Visit team.

Team Member | East Taunton Elementary School/District
Observed classrooms and evaluated school progress as a member of the Turnaround Site Visit team.

FEATURED PROFESSIONAL EXPERIENCE

Curriculum Director | Match Education
JULY 2014 – MARCH 2018
Managed team writing K-12 standards-aligned ELA and math curriculum published on matchfishtank.org.

Principal | Roxbury Preparatory Charter School, Mission Hill Campus
JUNE 2011 – JUNE 2013
Led high-performing urban public charter school serving 250 students from the city of Boston.

Teacher | Roxbury Preparatory Charter School, Mission Hill Campus
AUGUST 2004 – JUNE 2011
Taught 6th grade history and reading; created and managed apprentice teacher program.

Teacher | Charlestown High School
SEPTEMBER 2002 – SEPTEMBER 2004
Taught history and co-led an afterschool college preparation program.

Leadership Consultant | Independent
AUGUST 2013 – PRESENT
Coach and advise school leaders and leadership teams in a variety of k-12 district and charter schools.

Founding Parent Leader |First Teacher Boston
AUGUST 2013 – PRESENT
Co-lead a non-profit school-readiness program focused on parents of children ages birth-5 years old.

EDUCATION

Master of Education in Teaching and Curriculum | Harvard Graduate School of Education, 1999
Bachelor of Arts in History | Wake Forest University, 1995
Principal Certification | EIPP/Boston University, 2005

SchoolWorks

AMY PROULX

Project Manager, Consultant + English Language Learner Specialist

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Multilingual Learner (MLL)/English Language Learner (ELL) Supports, Leadership Development, Strategic and Sustainable Planning, Charter Application Reviewer

Former School ELL Coordinator, English as a foreign language (EFL) Teacher (Italy & P.R. China), English as a new language (ENL) Teacher, and Team Leader

FEATURED SCHOOLWORKS EXPERIENCE

Project Manager | Colorado Department of Education
Serve as co-project manager for the Colorado Department of Education State Review Panel visits.

Project Manager | Providence Public School District
Serve as project manager for the district's five redesign schools - application approval to implementation.

Site Visit Team Lead & Writer | Abu Dhabi Department of Education and Knowledge
Served as a team lead and writer for eight charter school reviews.

Site Visit Team Lead | SchoolWorks Advancing Equity Cohort
Serve as a team lead for Diversity, Equity, and Inclusion reviews within founding national Equity Cohort.

FEATURED PROFESSIONAL EXPERIENCE

Student Teacher Supervisor & Peace Corps Fellows Mentor | Teachers College, Columbia University
SEPTEMBER 2019 – PRESENT
Supervise 20+ student teachers and Fellows to provide coaching/feedback on classroom effectiveness.

School Visit Consultant | SUNY Charter Schools Institute
AUGUST 2021 – PRESENT
Review NYS charter applications and inspect charter schools up for renewal or evaluation.

English Language Learner Specialist & Lead Consultant | Class Measures, Inc.
JULY 2018 – PRESENT
Oversaw 50+ consultants and 200+ MA teachers with the PRPIL (initial licensure) program.

Created and facilitated a 5-weeks online professional development course for educators of ELLs.

Team Leader/Teacher of English as a New Language | Bushwick Lower Ascend Charter School
AUGUST 2017 – JUNE 2018
Contributed to a 21 percent gain in ELA, the highest growth in the Network's six elementary schools.

EDUCATION

Master of Arts, Teaching English to Speakers of Other Languages (TESOL K-12) | Teachers College, Columbia University, 2014

Bachelor of Arts, Double Major in American Studies and English | Skidmore College, 2009

SchoolWorks

DR. SEAN LARRY STEVENS

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Turnaround School Transformation, Leadership Development, School Design, Professional Development Design and Execution, Diversity, Equity, Inclusion (DEI) and Antiracism Training, Culturally-Relevant Pedagogy, Educating African American and Latino Boys

FEATURED SCHOOLWORKS EXPERIENCE

Consultant | Rhode Island Public Schools and Massachusetts Public Schools
Responsible for advising, consulting, and recommending structures and strategies to improve overall performance of schools.

Team Member | KIPP Schools
Served as a team member responsible for observing, evaluating, and directly suggesting improvements that enhance student achievement and impact adult performance and culture.

FEATURED PROFESSIONAL EXPERIENCE

Consultant | Kanye West
2020 - PRESENT
Created the academic, culture, and structural vision for a network of tuition-free private schools in California that will be replicated across the world in the next 10 years.

Chief Academic Officer | KIPP Schools
2020 - PRESENT
Responsible for establishing the academic vision, curriculum design, and progress monitoring of student achievement for a K-12 network of 3,000+ students.

Head of Schools | KIPP Schools
2020 - 2021
Manage and coach a group of middle and high school principals to effectively manage schools.

Principal and Principal Coach | KIPP Schools
2016 – 2020
Successfully moved the lowest performing high school in KIPP into the 88th percentile in the country. Additionally, responsible for training and coaching five principals on a yearly basis.

Principal in Residence | Success Academies
2015 - 2016
Led the highest-performing middle school in the Success Academies network.

School Director | Teach for America
2013 – 2016
Designed school organization structures, curriculum, scheduling, and professional development for more than six New York City Public Schools.

EDUCATION

ED. D, Leadership and Learning in Organization | Vanderbilt University, 2021
MA, Education Leadership Politics, and Advocacy | New York University, 2017
BA, Pre. Med, Concentration in Education | Cornell University, 2010

SchoolWorks

TONY SUTTON

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Instruction, Leadership and Teacher Coaching, School & Adult Culture, Strategic Thinking, Change Management, Talent Development and Retention, Turnaround

FEATURED SCHOOLWORKS EXPERIENCE

Leadership Support | Denver Public Schools | 2024

- Support principal and school leadership in developing stronger school culture.
- Work with school leaders to create more equitable special education practices and processes.

Writer | Cleveland Metropolitan School District | 2023-2024

- Served as writer on multiple CMSD visits in 2023-2024 school year.

Writer | KIPP Dream Houston | 2023

- Served as writer on SchoolWork's Advancing Equity Cohort post audit visit.

FEATURED PROFESSIONAL EXPERIENCE

Chief Education Officer | Daniel Murphy Scholarship Fund | 2022

- Support and management of the seven-member education team supporting 500+ scholars across 80+ high schools in the Chicagoland area and nationally.
- Negotiate partnership agreements between DMSF and each partnership high school, including, but not limited to the amount of financial aid each school provides to DMSF scholars.

Principal | DRW College Prep | 2020-2022

- Compelled significant school growth in one year. Lifted school to ELA and math rankings of 9/17 and 10/17 from 17/17 among network schools prior to arrival.
- Wrote and received grant for $500k to establish computer science program and partner with Delaware College Scholars program.

Chief Academic Officer | Rowe Elementary School | 2019-2020

- Developed high school preparation program resulting in scholars earning admission to top high schools nationwide: i.e. Exeter, St. Andrews, Choate-Rosemary Hall, Latin School of Chicago.
- Reimagined organization structure leading to better alignment and support of students, families, staff.

Principal | Rowe Elementary School | 2015-2019

- Led Tier 1+ school of over 1,000 students, 100 staff members, 13 school leaders, and $12 million budget.
- Increased daily attendance to 96.3% from 92%; bolstered staff retention from 58% to 79%.
- Spurred enrollment growth of 200% in a district with declining enrollment for 10 consecutive years.
- Secured $2 million grant to support renovation of middle school building.

EDUCATION

B.A., Sociology | Hampton University, 2005

SchoolWorks

DANIELLE KEEN TSCHIRHART

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

School Operations, Charter School Application Evaluation, Charter School Renewal Process

FEATURED PROFESSIONAL EXPERIENCE

Independent Education Consultant | Democracy Prep Public Schools
JULY 2019 – TO PRESENT
Managed real estate purchases, lease negotiations, and facilities projects across NY & Las Vegas regions.

Independent Education Consultant | Prospect Schools
JULY 2019 – TO PRESENT
Supported the Deputy CEO in developing the merger application & managing merger process between Brooklyn Prospect and International Charter School.

Independent Education Consultant | Vertex Partnership Academies
JULY 2019 – TO PRESENT
Wrote application to SUNY to open an International Baccalaureate partnership high school.

Independent Education Consultant | SUNY Charter Schools Institute
JULY 2019 – TO PRESENT
Participated in renewal visits & contributed to the creation of renewal reports for SUNY.

Chief Operating Officer | Democracy Prep Public Schools
AUG 2020 – MARCH 2023
Lead 21 charter schools in 4 states in the areas of strategy, real estate, expansion, data, IT, school-operations, accountability and grants, external affairs and marketing, development, and safety.

Managing Director of Finance and Operations | Public Prep Network
JULY 2013 – JUNE 2019
As the senior finance leader, managed a 43-million-dollar budget & supervised 6 clean financial audits.

EDUCATION

Master of Public Administration Dual Degree | School of International & Public Affairs, Columbia University, 2011
Master of Science for Teachers, Secondary English | Pace University, 2009
Bachelor of Arts in International Studies | University of Illinois, 2007

SchoolWorks

DR. AURIEL R. WATSON

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Charter School Founder, MS and HS School Principal (turn-around schools), Special Education and English Language Learner (ELL) Teaching and Leadership

FEATURED SCHOOLWORKS EXPERIENCE

Team Member | Framingham, MA
Team member for Framingham Middle School evaluation visit- March 2021

Team Writer |Denver Public Schools
Team writer for John Amesse Elementary School evaluation visit- February 2022

Team Writer | Rhode Island Department of Education
Team writer for Nowell Leadership Academy evaluation visit-- March 2022

Team Writer | Rhode Island Department of Education
Team writer for Nathan Bishop Middle School evaluation visit- March 2022

Team Writer | Massachusetts Department of Education
Team writer for Taconic High School evaluation visit- April 2022

Team Writer | Framingham, MA
Team writer for Cameron Middle School evaluation visit- May 2022

Team Writer | Massachusetts Department of Education
Team writer for Toy Town Elementary evaluation visit- May 2022

FEATURED PROFESSIONAL EXPERIENCE

Principal Adjunct |New Leaders – CURRENT
Coaching and professional development support to a MS leadership team of 10 SPED and ELL leaders.
Educational Consultant | New York City Dept of Education, Harlem, NY and Inspired Instruction, NJ
Provide SPED, ELL, PLC and DEI professional development to 10 school districts in NY and NJ.
High School Principal | Capital Prep Harlem, Harlem, New York
JULY 2019– JUNE 2021
School Turn-Around- HS. Led a team of 45 and received a full 5-year charter renewal and 100% graduation.
High School Assistant Principal | New Visions, Bronx, NY
JUNE 2017 – JUNE 2019
Supervised and coached Math, Science and SPED Teachers (15) and supervised Junior cohort.
Middle School Principal / Director of Curriculum and Instruction| S. Bronx Early College Charter School
JULY 2015 – JUNE 2017
School Turn-Around- MS. Led a 38 and received a full five-year charter renewal.
Director of Special Education and ELL, General and SPED Teacher | KIPP: STAR, Harlem, NY
JULY 2005 – JUNE 2015
English and Special Education Teacher, Director of SPED and ELL-KIPP: School Leadership Fellow -KSLP

EDUCATION

Masters of Education| Cambridge College, June 2005
Bachelor of Science Business Administration – Marketing, Management and Accounting |Monmouth University, January 1979

SchoolWorks

DR. CARL-ANTHONY WATSON

Consultant

978-921-1674

NOTABLE AREAS OF EXPERTISE

Experienced school and organizational leader with expertise in operational management, organizational design, leadership development and inquiry-based improvement.

FEATURED SCHOOLWORKS EXPERIENCE

Team Member | Cameron Middle School, Framingham Public Schools
Served as a team member for a targeted site visit.

FEATURED PROFESSIONAL EXPERIENCE

Lecturer | University of Pennsylvania
2020 – PRESENT
Instruct Data-Informed Improvements course for third-year doctoral students, which is focused on guiding students through an inquiry process to implement and monitor changes in their schools or organizations.

Chief Operating Officer | Ascend Public Charter Schools
2019 – 2021
Led school-based operations, student recruitment/enrollment and human resources for the network of 15 schools.

Managing Director | Public Prep Network
2016 – 2019
Shepherded the writing, design and opening of new schools while leading the network's summer learning efforts and the development of a collaborative high school model.

Founding Director | Boys Prep Bronx Elementary School
2014 – 2016
Led the launch of the school while working with other leaders in implementing the vision for school culture development, instructional delivery, and teacher coaching.

Program Officer, Educational Leadership | The Wallace Foundation
2012 – 2014
Led four project directors in large urban school districts in building their respective "principal pipelines" with the goal of learning if principals trained and supported in alignment with Wallace research improve student achievement in their schools.

Chief of Staff, School Improvement | New Visions for Public Schools
2010 – 2012
Worked with a team of leaders to turn around three failing high schools while administering an alternative certification program for aspiring principals.

EDUCATION

Doctor of Education, Educational and Organizational Leadership | University of Pennsylvania
Master of Public Administration, Public and Nonprofit Management and Policy | New York University
Bachelor of Arts, English | Temple University

SchoolWorks

REBECCA J. WATSON

Consultant

978-921-1674
info@schoolworks.org
@schoolworksllc
www.schoolworks.org

NOTABLE AREAS OF EXPERTISE

Competence-based coaching, Instructional Leadership Development, Virtual/live course design

FEATURED PROFESSIONAL EXPERIENCE

Assessor Corp Team Member (part-time) | New Leaders, New York, NY.
2019 – PRESENT
Score program assignments and provide instructional leadership development feedback for Emerging Leaders Program participants.

CEO| Limitless Leader, Inc.
2016 – PRESENT
Lead and manage in-person DEI Organizational Assessment process for corporate and non-profit clients of Inclusivity LLC in St. Petersburg, FL. Designed onboarding materials and executed onboarding process for Assessment Team members.

CEO | Empower Consulting, LLC
2013 – 2016
Developed and executed product implementation strategy and systems for school district customers of Knowledge Delivery Systems in New York, NY.

Director of Implementation | TNTP, Brooklyn, NY
2012 – 2013
Executed training for network and school leaders to increase efficacy of observations/feedback and provided 1:1 intensive support to Talent Coaches with low performance.

Talent Management Coach | TNTP, Brooklyn, NY
2010 - 2012
Facilitated bi-monthly trainings for hundreds of school leaders to deepen their knowledge of Charlotte Danielson's Framework for Teaching.

Principal | ACT Charter School, Chicago, IL.
2009 – 2010
Provided leadership in instruction, assessment, and professional development.

Interim Principal | Walter Reed & Richard J. Oglesby Elementary Schools, Chicago, IL.
2007 – 2009
Instituted use of interim assessments and data-driven instruction practices.

Resident Principal | Westcott Elementary School, Chicago, IL.
2006 – 2007
Conducted observations, feedback chats and professional development in support of teachers.

Department Chair, Math and Science | ACT Charter School, Chicago, IL.
2004 – 2006
Spear-headed implementation of Connected Mathematics curriculum and Math Skills Initiative.

EDUCATION

Ed.M., Administration and Supervision | National – Louis University, 2007
Master of Arts in Teaching., Elementary Education | National – Louis University, 2006
B.S., Biological Sciences | Hampton University, 1999